

**HEALTH & SAFETY POLICY
UNDER THE HEALTH & SAFETY AT WORK ETC., ACT 1974
FOR**

E MANTON LIMITED

1.0 GENERAL POLICY STATEMENT ON HEALTH AND SAFETY

- 1.1 **This is the Health and Safety Policy Statement** under the Health and Safety at Work etc. Act 1974 for **E Manton Limited**.
- 1.2 **It is the policy of this company** to conduct its activities with regard for the health and safety of all its employees and members of the public.
- 1.3 **The management of this company** accepts its responsibility to take all necessary steps to ensure that all systems of work are as safe as is reasonably practicable and all equipment is maintained in a safe condition and operated correctly.
- 1.4 **We will ensure** that any substances are used and handled in a safe manner.
- 1.5 **Relevant training** will be provided and the competence of all employees to fulfil their responsibilities under this policy will be ensured.
- 1.6 **Adequate information**, instruction and supervision will be made available for every employee.
- 1.7 **Employees will be consulted** on matters affecting health and safety and this policy and any revisions will be brought to their attention.
- 1.8 **All employees** will be expected to exercise personal responsibility in preventing work related ill health and injury to themselves and others, and to co-operate with the management in complying with health and safety legislation.
- 1.9 **It is the intention** of this company to comply with both the requirements and the spirit of the Health & Safety at Work etc. Act 1974 and all regulations and Codes of Practice made under this act.
- 1.10 **E Manton Limited** will not discipline, discharge, suspend, lay off or demote an employee or impose any financial or other penalty on an employee that refuses to work where the use or operation of a machine or a method of working constitutes a danger to the employee or another person or where site conditions constitute a danger to the employee
- 1.11 **This policy** will be brought to the attention of employees during their induction. It will be reviewed at regular intervals, revised as necessary and any amendments brought to the attention of the employees.

Signature: Edward McMurray Position: Edward McMurray, Managing Director

Date: October 2016 Review date: October 2017